



2025 Annual Report

International Grenfell Association

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 International Grenfell Association

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 International Grenfell Association


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IGA Chair Statement

It is my privilege to present this year's Annual Report on behalf of the International Grenfell Association (IGA).

At its core, the IGA is about people – supporting the **health, education, and overall well-being** of those living in northern Newfoundland and coastal Labrador. Everything we do is guided by a simple but important vision: to help build thriving communities where people have access to the opportunities and supports they need to live well. We believe this happens best through **collaboration, creativity, and by listening closely** to the communities themselves.

Our work continues to focus on five key areas: **Health, Education, Community Wellness, Arts & Culture, and Research**. These pillars help us stay grounded while also giving us the flexibility to support a wide range of projects and initiatives. Each year, we are inspired by the individuals and organizations who step forward with ideas, energy, and a deep commitment to making a difference where they live.

One of the most rewarding parts of our work is connecting with community leaders and service providers who are addressing **real challenges** with **practical and thoughtful solutions**. Whether it is improving access to care, creating new learning opportunities, or strengthening community connections, these efforts truly make an impact – and we are honoured to play a small part in supporting them.

We also continue to encourage new applicants to explore our grant programs. Applications are welcomed annually by **November 1**, and our team is always happy to answer questions and help guide individuals through the process.

As we move forward, we remain committed to evolving to meet the needs and priorities of the communities in northern Newfoundland and coastal Labrador as we continue the Grenfell legacy of service.



Cynthia Roney
Chair, International
Grenfell Association

IGA Mission, Vision, and Values

Our Mission

The IGA is a charitable foundation dedicated to supporting the health, education, and community well-being of the people of northern Newfoundland and coastal Labrador.

Our Vision

The IGA's vision is to inspire thriving communities where access to healthcare, education, and well-being is supported through innovation and collaboration.

Our Values



Community-Centered & Collaborative

Placing communities at the heart of every decision and working in partnership with local organizations to maximize impact.



Equity & Respect

Promoting fairness, inclusion, and mutual respect while ensuring that opportunities are accessible to all who can benefit.



Transparency, Accountability & Stewardship

Managing resources responsibly and upholding the trust of donors, partners, and the communities served.



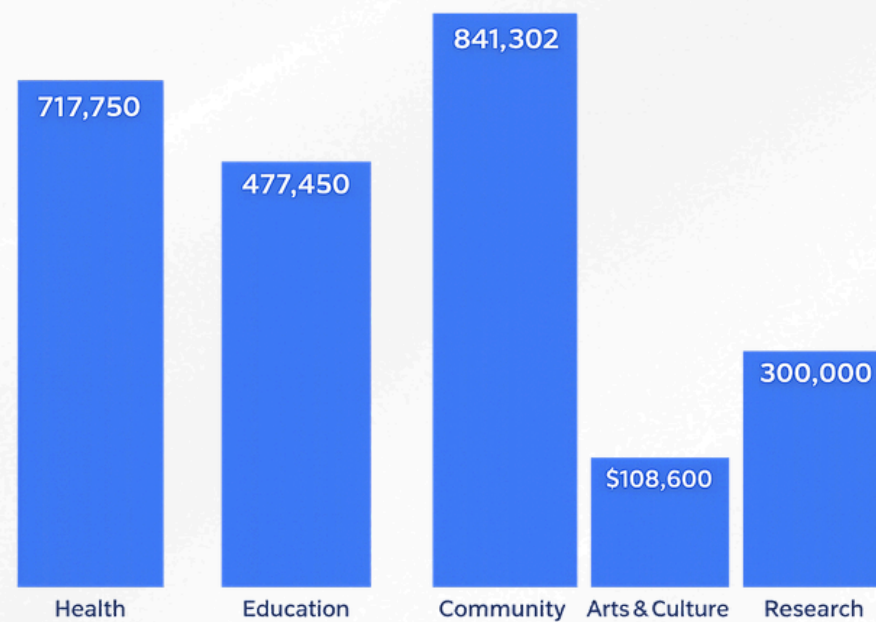
Innovation

Embracing creative, forward-thinking approaches to long-standing challenges in health, education, and community wellness.

Executive Summary

In 2025, the International Grenfell Association continued its commitment to strengthening communities across the region through strategic investments in health, education, and community development

IGA 2025 Funding Distribution



Key Figures at a Glance

\$2,445,102

Total Investment in 2025

71

New Grants

7

Ongoing Projects

125

Bursaries Awarded

Financial Impact

The IGA's balanced investment reflects the organization's substantial role as a key supporter of community development in the region. By funding education, healthcare, research, and cultural grants the IGA not only provided direct financial support but also helped strengthen **long-term opportunities** while building capacity across **rural and remote communities** in Northern Newfoundland and Coastal Labrador.

Funding Overview

In 2025, the International Grenfell Association invested **\$2,445,102** across **71 new grants** and **7 ongoing projects**. In addition, **125 bursaries** were awarded which included **54** to graduating high school students and **71** to post-secondary students, helping to reduce financial barriers to education across the region.

Projects Supported

Funding in 2025 was distributed across the IGA's five priority areas:

- **Health: \$717,750**
- **Education: \$66,450, plus \$411,000 in Bursaries**
- **Community Development: \$841,302**
- **Arts & Culture: \$108,600**
- **Research: \$300,000**

Community Grants

Supporting Communities Across the IGA Region

\$ 841,302

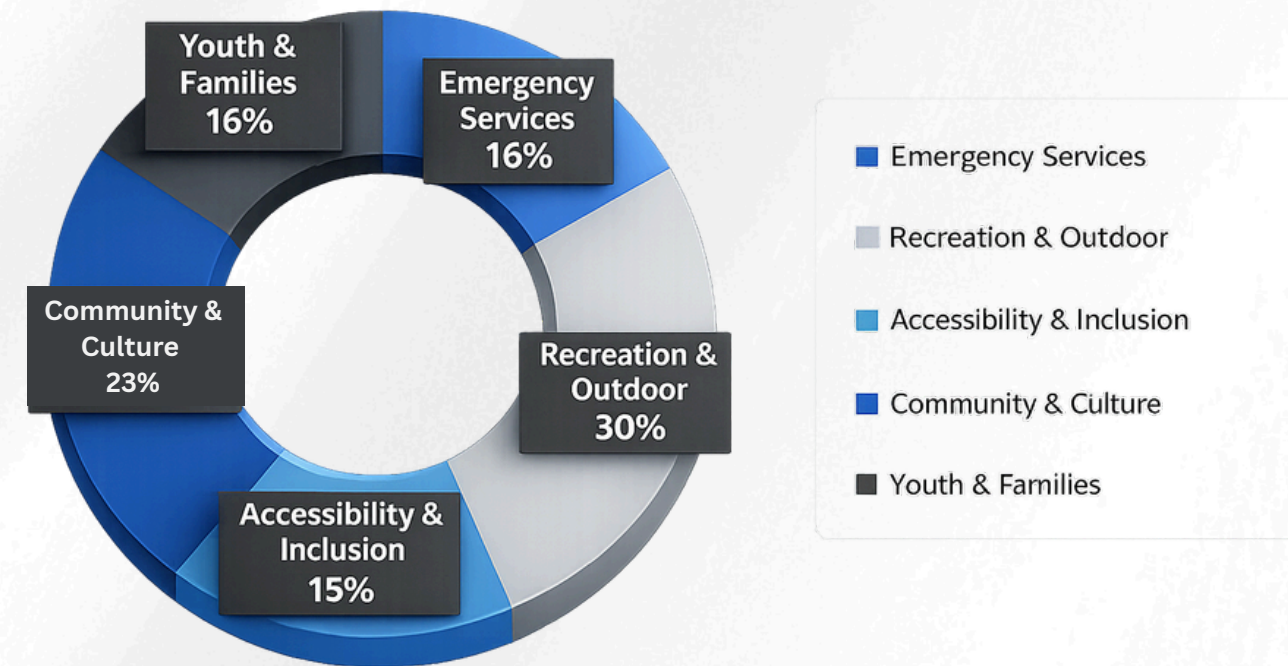
Invested in Community Projects in 2025
strengthening accessibility, safety, recreation, inclusion, and culture across the region

Community Impact Overview

In 2025, community grants strengthened local capacity, promoted wellness, and enhanced quality of life across northern Newfoundland and coastal Labrador.

- **Emergency Services**
- **Recreation & Outdoor Wellness**
- **Accessibility & Inclusion**
- **Community & Culture**
- **Youth & Families**

% Breakdown



Labrador Darts Association

Community Grants Spotlights



Great Northern Trail Association

Testimonial provided by: Ryan Patey

The support of the International Grenfell Association has been instrumental to the success of the Great Northern Trail Association. With IGA funding, the organization **completed the Cartreau Point Trail**, secured essential equipment, and **expanded its capacity** to build and maintain sustainable routes.

Support also enabled volunteer engagement, seasonal employment opportunities, trail usage data collection, and the launch of the **first-ever Great Northern Trail Race** during the Iceberg Festival.

These efforts have **increased trail use, strengthened community pride**, and promoted health and wellness across the region.



Battle Harbour Assisted Living Corporation

Testimonial provided by: Hayley Holley

In 2025, IGA funding supported **critical safety upgrades** at Battle Harbour Assisted Living Corporation. The grant enabled attic infrastructure repairs, including sprinkler system improvements, enhancing the **safety and comfort of residents and staff**.

Upgrades brought the facility in line with updated standards, reduced long-term risk, and supported ongoing maintenance and accessibility improvements which will **ensure a stable and secure environment** for seniors in the region.

Community Grants Spotlight



Southern Labrador Development Association

Since 2021, the Southern Labrador Development Association has received **approximately \$380,000 in support** from the International Grenfell Association. This funding has been central to expanding programs and services that support **seniors, newcomers, families, and local businesses** across the Labrador Straits. In a region where communities are small and resources are often limited, IGA support has helped build resilience and foster a stronger sense of belonging.

One of the most visible outcomes has been the regional community garden, which has engaged **more than 40 families** in growing fresh vegetables while reconnecting with the land. Beyond food production, the garden has become a gathering place and a symbol of community pride. The **Seniors Service Office** has continued to serve as a vital hub, assisting residents with medical travel applications, home heating rebates, and navigating government programs.

IGA funding also supported the **Labrador Straits Welcoming Communities Program** (2023–2025), strengthening community infrastructure and fostering inclusion by connecting newcomers and returning residents to local networks and opportunities.

Most recently, IGA support enabled the launch of the **Regional Community Services Network**, expanding the Association’s focus beyond seniors to overall community well-being and strengthening volunteer groups, small businesses, and municipalities.

Southern Labrador Development Association

Testimonial provided by: Russell Hancock

“IGA’s support has reinforced the importance of investing in rural communities and strengthened the resilience of the Labrador Straits.”

Arts & Culture Grants Spotlight



Labrador Creative Arts Festival

Testimonial provided by: Sandra Broomfield

“IGA’s continued support has played a vital role in enabling the festival to reach its 50-year milestone and continue providing meaningful opportunities for youth engagement in the arts.”

Labrador Creative Arts Festival

In 2024, the Labrador Creative Arts Festival proudly celebrated its **50th anniversary**, marking **five decades** of supporting youth, creativity, and artistic expression across Labrador. The milestone year was a celebration of the region’s talented artists, students, and educators, and of the strong community partnerships that have sustained the event over time.

Throughout the festival, organizers recognized the International Grenfell Association as a **long-standing supporter** whose continued funding has helped sustain the Labrador Creative Arts Festival for decades. This enduring support has played a vital role in enabling the festival to reach its 50-year milestone and continue providing **meaningful opportunities for youth engagement in the arts**.

The 50th festival emphasized celebrating Labradorian artists while welcoming visiting artists and new residents to share their cultures through workshops and performances. Schools from across Labrador travelled to Goose Bay to present original student productions inspired by the theme of **Celebration**, showcasing the creativity and artistic potential of youth from communities throughout the region.

The Labrador Creative Arts Festival remains a highly anticipated and respected cultural event. IGA’s continued support helps ensure that **arts and culture remain a vibrant and accessible part of community life** across Labrador.

Health Grants

Strategic Investment In Regional Health Care

\$717,750

In 2025, the International Grenfell Association continued to strengthen healthcare delivery across northern Newfoundland and coastal Labrador, with the majority of funding directed toward projects within **NL Health Services - Labrador Grenfell Zone**



Rural Pharmacy Placement Program

Pharmacy student Erica Cardwell (L) and Lisa Little (R)

Overview of Health Support

Health-related grants focused on **improving access to care, enhancing patient experience, and supporting the long-term capacity** of regional health services. Most health grants were directed toward NL Health Services-Labrador-Grenfell Zone, reflecting the IGA's long-standing partnership with regional healthcare providers

Types of Health Projects Funded

- **Mental health and suicide prevention** (Canadian Mental Health Association - Northern Lights)
- **Medical transportation support** (Hope Air)
- Student Travel Assistance
- **Rural healthcare education & workforce development** (MUN Rural Pharmacy Placement Program)

Infrastructure, Equipment & Workforce Support

- Assistive technology in long-term care
- Transportation services for John M. Gray
- Laboratory equipment upgrades
- Respirator fit testing
- Expanded telehealth and virtual care services
- Health intern programs and student placements

Health Grants Spotlight

NL Health Services - Labrador Grenfell Zone

Testimonial provided by: Joanne Pelley & Jeanette O'Keefe

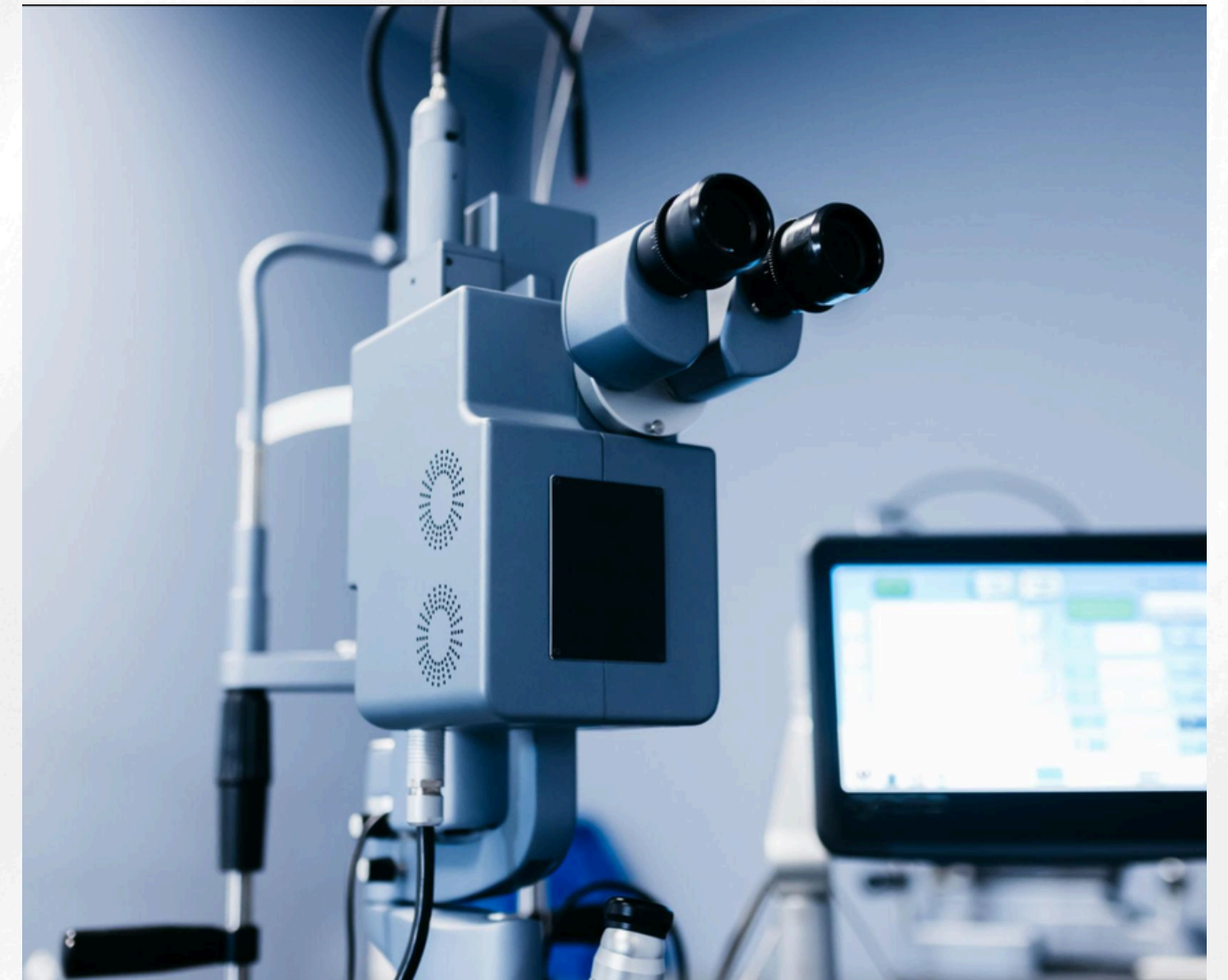
In an effort to expand access to comprehensive eye care at **Charles S. Curtis Memorial Hospital** in St. Anthony, an IGA grant funded the purchase of an **Argon Laser** for the Ophthalmology Department. This specialized equipment is used to treat **diabetic retinopathy and glaucoma** - conditions that require timely intervention to **prevent vision loss**.

Funding has also supported the acquisition of an **A and B scan machine**, which enhances cataract surgery by enabling clinicians to accurately measure and visualize intraocular structures, improving both precision and patient outcomes.

With this new equipment in place, the hospital's full-time ophthalmologist can now deliver these services **locally, reducing waiting times and eliminating the need for patients and their families to travel** and incur additional costs.



**NL Health
Services**



Health Project Spotlight

First Step

Testimonial provided by: Mark Wilkoff

The IGA has proudly partnered with **First Step** since **2018**. Founded in 2017, First Step is dedicated to supporting **approximately 4,000 residents** at the northern tip of Newfoundland's Northern Peninsula, where accessing healthcare often involves significant travel and expense.

Since its inception, the organization has funded **870 medical trips** for **340 individuals**, distributing **more than \$403,000** to ensure that financial barriers do not stand in the way of essential care. Over the past eight years, IGA grant funding of **\$235,000** has helped make **509** of these trips possible.

Demand for support continues to rise each year. With IGA's partnership, First Step has increased the number of medical trips it supports by **37%** over the past five years. As this need grows, so too does our commitment to helping to sustain this **vital and trusted service**.



FIRST STEP

Education Grants

Strengthening Learning Environments Across the IGA Region

Overview of Education Support

In 2025, the International Grenfell Association supported a range of education focused projects designed to **enhance learning environments, promote youth development, and strengthen opportunities** for students across northern Newfoundland and coastal Labrador.

These grants complemented the IGA's bursary program by investing directly in schools, educational organizations, and community-based projects that support **student engagement, well-being, and skill development.**

Community Impact Overview

Together, these projects support key aspects of youth development by building **confidence, leadership, and engagement** in learning. Hands on and experiential projects encourage **problem solving, creativity, and collaboration**, while wellness focused spaces and inclusive programming help create supportive environments where students can thrive.

Types of Education Projects Funded

- ➔ Wellness & Reading Spaces
- ➔ Hands-On & Experiential Learning
- ➔ Skilled Trades & Theatre Programming
- ➔ Culture & Diversity Education
- ➔ Social Emotional Learning



Happy Valley-Goose Bay Early Childhood Development Association

Education Grant Spotlight

Labrador Straits Academy - Mini Lego Challenge

Testimonial provided by: Kate Burden



By supporting projects like the Mini LEGO Challenge, the IGA helps schools deliver innovative learning experiences that increase student engagement and provide meaningful opportunities for skill development in rural and remote communities.

Project Overview

In 2025, the International Grenfell Association supported the **Mini LEGO Challenge** at Labrador Straits Academy, a **STEM-based project** designed to engage students in **hands on learning** through **engineering, creativity, and teamwork**. Students collaborated to design and build solutions using LEGO kits, strengthening **critical thinking, communication, and leadership skills**.

School Testimonial

The Mini LEGO Challenge provided our students with a meaningful opportunity to engage in hands-on STEM learning through engineering, creativity, and teamwork. Students built confidence while developing critical thinking, communication, and leadership skills. Support from the International Grenfell Association allows **rural schools** like ours to deliver innovative learning experiences that strengthen student engagement and create valuable **skill-building opportunities**.

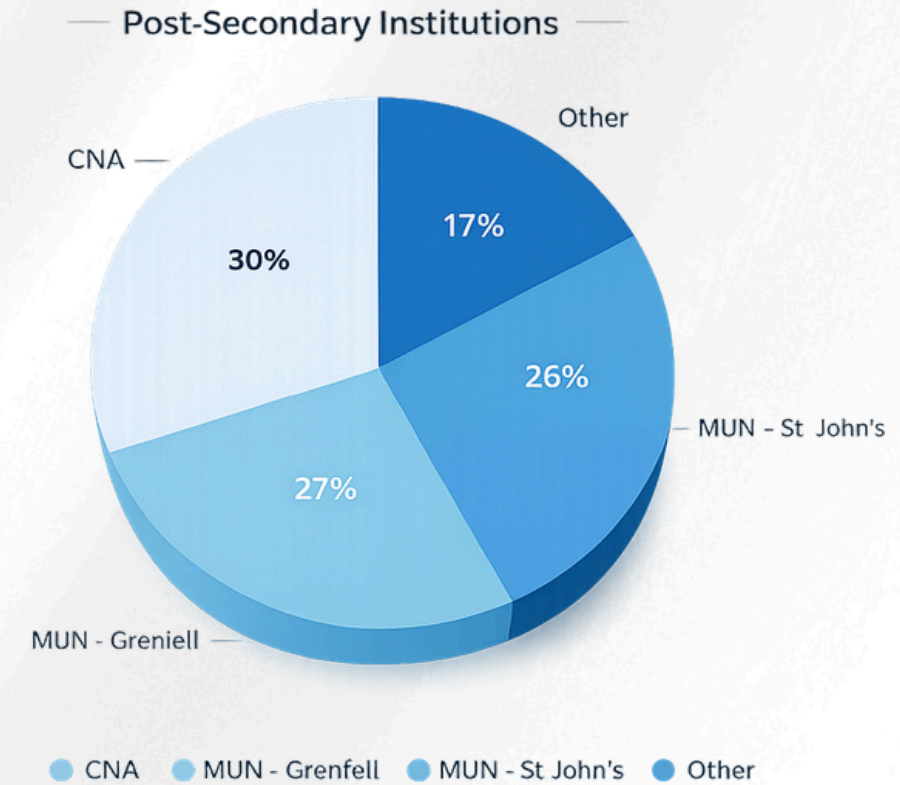
Bursaries

Overview of Bursary Support

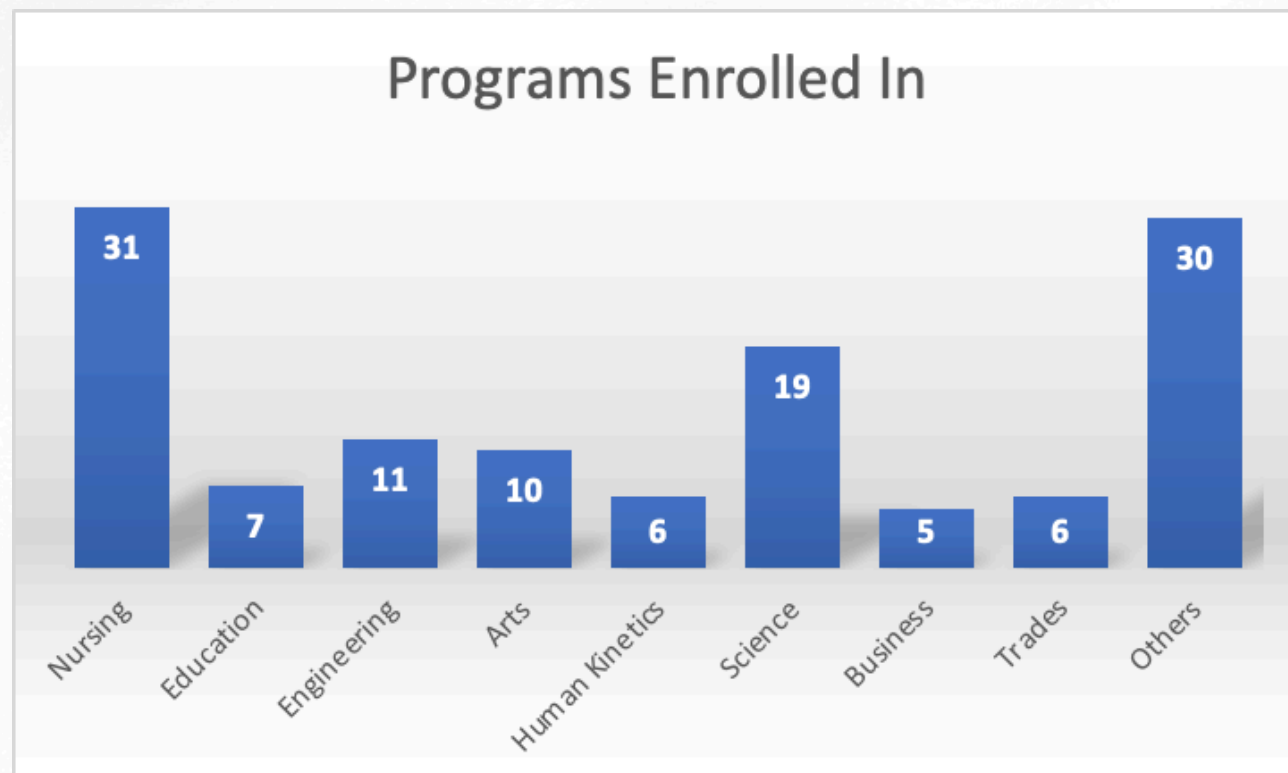
In 2025, the IGA awarded **125 bursaries** totaling **\$441,000**, supporting both high school graduates and post-secondary students in pursuing further education. Of these, **54** bursaries were provided to students graduating from high school and entering their next stage of study, while **71** bursaries supported students already enrolled in post-secondary institutions.

The bursary program continues to serve as an important tool in **reducing financial barriers** and ensuring students from across the region can **pursue higher education**.

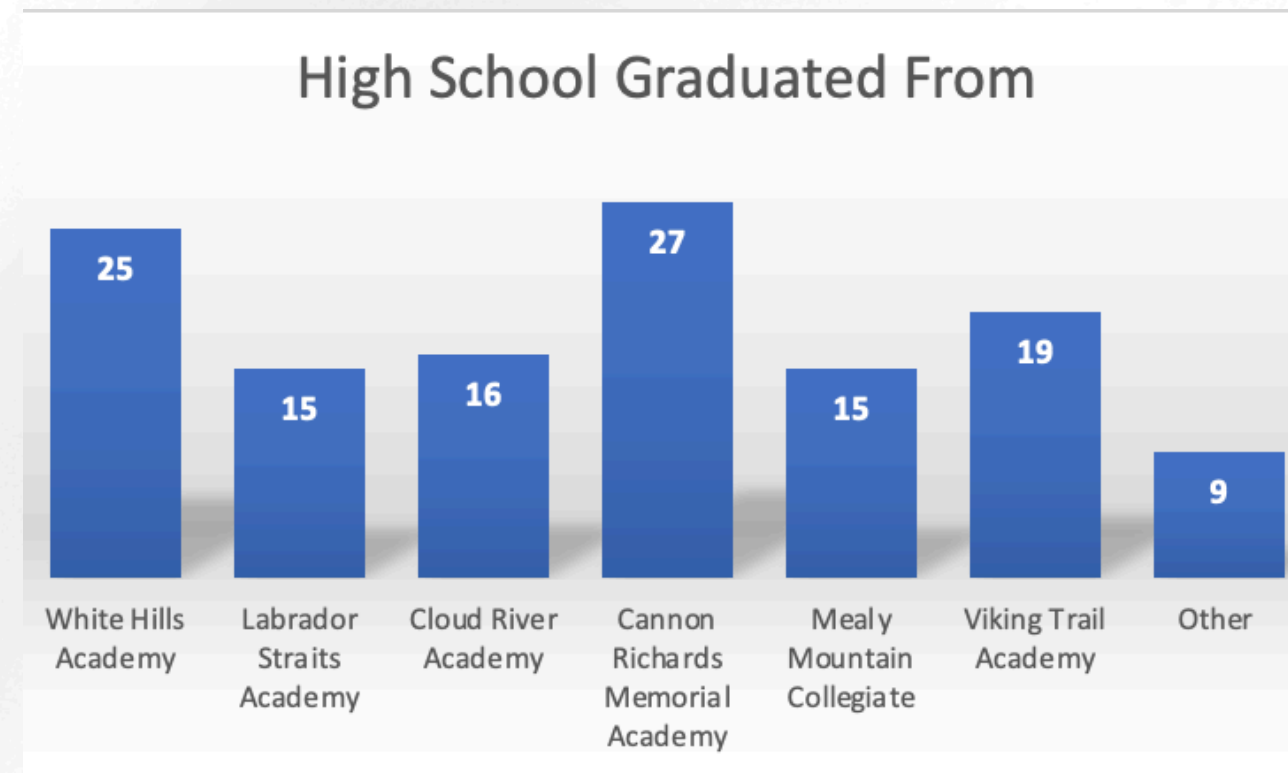
Educational Institutions Represented



Programs Enrolled In



High School Graduated From



Impact Story

Amelia Jones | Past Bursary Recipient

“When I look back at my academic journey, it feels more like an academic wander. I graduated from Labrador Straits Academy in 2018 and began my studies at Memorial University in St. John’s, stepping into a completely new environment.

From 2018 to 2023, I completed an honours degree with a double major in Behavioural Neuroscience and Biology. Studying during the pandemic presented unique challenges, but it also taught me invaluable lessons about **resilience and adaptability**. During this time, I discovered a passion for exploring the biological foundations of complex diseases and had the opportunity to contribute to research on Alzheimer’s disease and age-related neurocognitive decline, supported by mentors who encouraged curiosity and growth.

Following my undergraduate studies, I was accepted into Memorial University’s Doctor of Medicine program, class of 2027. Medical school has been my greatest challenge, both academically and personally, requiring long hours, perseverance, and strong support systems. Throughout my academic path, I often reflect on the people and organizations who believed in me and helped make these opportunities possible.

Without the support of the International Grenfell Association, I would not have had the freedom to pursue my education as fully as I did. **Every bursary represented time** I could dedicate to volunteering and research instead of working part-time. I am deeply grateful for the opportunity provided to me as a Labradorian pursuing a **career in science and medicine.**”



Amelia Jones

Doctor of Medicine Program
Memorial University, Class of 2027

Impact Story

Kaitlyn Way | Current Bursary Recipient

“I began my post-secondary journey after graduating from Canon Richards Memorial Academy in Flower’s Cove in 2021. I completed one year of general studies at Memorial University of Newfoundland in St. John’s before entering the four-year **Bachelor of Science in Nursing** program in September 2022. Since then, I have been fully committed to my academic and clinical training as I work toward becoming a Registered Nurse.

Relocating from Flower’s Cove to St. John’s came with significant **financial and personal challenges**. Managing tuition, textbooks, housing, and daily living expenses while balancing the demands of nursing school was difficult. Throughout my program, the International Grenfell Association has provided multiple bursaries, which played a critical role in **alleviating financial stress** and allowing me to focus on my studies.

IGA support became especially meaningful following the loss of my father in January 2023, who had been my family’s main source of income. Without this assistance, continuing my education would have been extremely difficult. The support I received allowed me to stay on track academically during a challenging time.

My education and career goals are closely tied to rural and northern communities. I have completed a **rural community placement in Flower’s Cove**, which reinforced my passion for rural nursing and serving my home region. I am scheduled to complete my final semester after Christmas, with graduation planned for May, and will complete my final clinical placement in St. Anthony. Upon passing the NCLEX, I plan to begin my career as a Registered Nurse. The consistent support from the IGA has been essential in making this journey possible, and I am sincerely grateful for their continued investment in my education and **future contributions to healthcare in rural and northern communities.**”



Kaitlyn Way

Bachelor of Science in Nursing
Memorial University, Class of 2026

Partnership & Collaboration



CNA - St. Anthony



Cook's Harbour Volunteer Fire Department



NunaKatiget Inuit Community Corporation



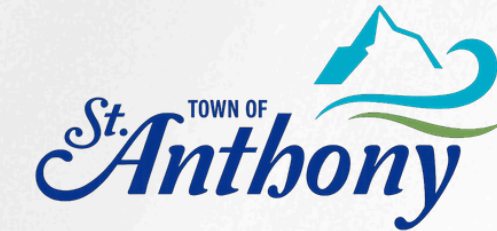
Aurora Nordic Ski Club



Mount Nascopi Ski Club



Cartwright Fire Department



Labrador Friendship Centre



The International Grenfell Association is proud to have worked alongside these organizations, and many others, in strengthening communities across Northern Newfoundland and Coastal Labrador this past year.

Governance & Leadership

Board Leadership

IGA Chair - **Cynthia Roney**

IGA Vice Chair - **Richard Pinder**

IGA Treasurer - **Robert (Bob) Simms**

- Ruth Bell Steinhauer
- Peter Chingos
- Dale Colbourne
- Sheila Downe
- Rex Goudie
- Ted Jeanloz
- Katherine (Kate) Kennedy
- Jennifer Smith

Staff

Paul Canning - IGA Administrator

William Gibbons - Marketing & Outreach Associate

Board member & staff profiles are available at:

<https://grenfellassociation.org/who-we-are/leadership/>

Governance & Leadership

The IGA Board operates through active standing committees that support oversight, governance, and strategic direction.

Governance & Oversight

Audit Committee

- Reviews and approves annual IGA financial statements and grant program.

Finance Committee

- Provides oversight of financial health, stewardship, and compliance.

Investment Committee

- Oversees asset allocation, performance review, and long-term risk management.

Scrutiny Committee

- Monitors grant outcomes through an annual in-depth review of project reports

Board Activity in 2025

In 2025, the IGA Board met in person twice, in **Halifax** in April and **Happy Valley-Goose Bay** in September. The April meeting focused primarily on grant and bursary approvals, while the September meeting emphasized project review, internal governance matters, and engagement with local groups and visiting grantees.

The Board also met **quarterly via Zoom** to hear from partners across health, education, and community sectors. These regular engagements support informed decision-making and strengthen oversight of funded projects.

Programs & Strategy

Bursary Committee

- Reviews applications and recommends IGA Bursary recipients annually.

Outreach Committee

- Oversees social media, engagement, and public communication.

Nominating Committee

- Identifies and recommends Board members aligned with organizational needs.

Strategic Planning Committee

- Guides mission, vision, values, and long-term organizational direction.

Supporters & Acknowledgements

Applicants

The IGA extends its sincere thanks to all grant and bursary applicants over the past year. We are grateful for your interest in our funding programs and for the important work you are doing across the region.

Community Partners

We extend our thanks to the staff and volunteers of Labrador-Grenfell Zone, NL Health Services, as well as to the many community groups, schools, town councils, fire departments, trail organizations, and other partners who have benefited from IGA funding this past year. Your dedication plays a vital role in strengthening communities throughout northern Newfoundland and Labrador.

The IGA looks forward to continuing its work in 2026 and beyond in support of residents of Northern Newfoundland and Coastal Labrador.

Supporting Associations

A sincere thank you to the IGA volunteers from the Grenfell Association of America (GAA), the New England Grenfell Association (NEGA), and the Grenfell Association of Great Britain and Ireland (GAGBI). Your continued commitment and stewardship make a meaningful impact across the region.

Donors

We extend our appreciation to all donors who have supported and continue to support the IGA's charitable mission. Your generosity enables continued investment in health, education, and community development.